



IDEA Communications Grants Handbook

Applications are due by Tuesday, October 31, 2022 11:59 PM Pacific Standard Time

www.seuplift.org/grants

Have questions or need support? Please contact:
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The IDEA Communications Grants Program is funded by the City of Portland, Office of Community & Civic Life, and approved by City Council. Thank you to Portland City Council and Civic Life for supporting this critical resource for community building in Portland.



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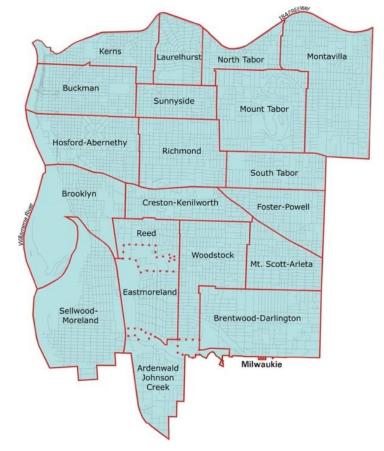


ABOUT SE UPLIFT NEIGHBORHOOD COALITION

Since 1968, SE Uplift neighborhood coalition has collaborated with the Southeast Portland community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being. We envision a more resilient future where everyone feels and is welcome, interconnected, and empowered with the resources needed to advocate for change on the issues that impact their lives. A 501(c)(3) nonprofit organization, SE Uplift partners with and supports a variety of neighborhood associations, business district associations, and grassroots groups to empower people to engage with our city and neighbors to improve the livability of the 20 communities in our district. Additionally, we incubate grassroots-driven change ideas and uplift communities through a variety of skill-building trainings, events, and resources.

WE BELIEVE IN:

- Relationship-Building: That personal connections and networks strengthen our communities.
- Community Involvement: That organized neighbors can shape the future of our communities, including envisioning and enacting positive change. Through collaboration, we cocreate the communities we want to inhabit.
- Grassroots Democracy: That we all have a role in determining the character and future of our city through grassroots, bottom-to-top participation.
- Sharing, Teaching and Learning: That with tools, support, and opportunities to connect, we can effect positive change.
- Inclusion, Diversity, Equity and Accessibility: In an inclusive, multicultural environment through which we can explore our differences and come together around common interests and goals.



• **Building Capacity:** That we strengthen our communities as we strengthen our neighborhood associations, community-based organizations and business districts to make change.

SE Uplift's small and mighty staff of five carries out the organization's programming and works in concert with a 36-seat Board of Directors featuring stakeholders from throughout the district.

To learn more, please visit us online at seuplift.org.

ABOUT THE IDEA COMMUNICATIONS GRANTS PROGRAM

What are IDEA Communications Grants?

Each year, SE Uplift provides community groups with a small amount of funding to be used for communication and outreach efforts. Our priority for communication and outreach funding in 2024 is to make funds available to our diverse SE Portland community and to ensure funds support strategies and best practices for effective and accessible outreach and community engagement. The IDEA grants will be awarded to projects that support outreach and engagement strategies that focus on inclusion and accessibility with the intent of increasing diversity and equity.

What is IDEA?

IDEA stands for Inclusion, Diversity, Equity, and Accessibility. Diversity can be in relation to race, disability, ethnicity, gender, sexual orientation, gender identity, nationality, socioeconomic status, language, religion, and family structures. Diversity in regard to an organization or workplace is not only about quantity - notice what positions of power, if any, people of different identities hold within a structure. Equity recognizes that fairness and justice does not stem from equality. Equity assesses that people of marginalized identities, are best supported through the acknowledgment that "we do not all start from the same place". Inclusion is the cultivation of a culture that encourages and provides equitable access of resources to the community. Inclusion within an organization must take account of whether the organizations has created a safe space to be inclusive. Though invited to participate, will people of various identities actually feel safe and welcomed? Accessibility broadens how populations that have been historically underserved are able to reach resources and information.

Amount

The IDEA Communications Grants program will award **\$10,000** to nonprofit organizations and community groups through grants ranging up to **\$1,000**. Regardless of size, all applications must meet eligibility criteria and goals.

Separate funding is available through SE Uplift's Community Small Grants. See <u>seuplift.org/grants</u> for application details. Both grant programs follow the timeline below.

Examples of IDEA Communications Grants Projects

- Coaching your group to create a welcoming and inclusive space. Examples of trainings: interrupting harm, recognizing micro-aggressions, cultivating safe spaces.
- Diversifying your Board/organization.
- Developing a strategic plan for inclusion.
- Providing interpretation and/or translations.
- Technology and equipment for hybrid meetings.
- Increase access to all neighbors via many of the same deliverables.
- Evaluating and updating website and printed graphics; are the images used in your outreach materials representative of your diverse community?

Previously Funded Projects that Qualify

DEIA Capacity Building Grants are a small strategic investments in increasing your organizations communications and outreach. This can look like:

Edúcate Ya: Educadores de Salud COVID-19 Response Project The Educadores de Salud COVID-19 response project is designed to eliminate barriers that Latinx people experience in accessing healthcare during the pandemic. Edúcate Ya executes a variety of outreach events, providing Spanish-language information and outreach to the Latine community in Portland.

The City Repair Project: Bringing Place Justice Digital City Repair used their allocated funding to update their website to include their Place Justice resources which highlight the projects by and for QTBIPOC and other marginalized folks. They also updated their mission and values statements and maintained their base community design information.

Southeast Portland Tool Library: SEPTL Website Accessibility Improvement SEPTL used their funding to increase community engagement by improving their website's accessibility and by including: a community message board, instructional video library, email subscription services, and the option to translate the website into other languages.

Passion Impact: Translations to Include Parents Students in PI Programs speak Russian, Vietnamese, Spanish, Nepali, and Chinese at home. Passion Impact used their funding to translate their official DEI, Values, Mission, and Vision statements and Volunteer Registration to be more inclusive and reflect/support Passion Impact students & families. Nonprofit organizations and community groups. At this time we are not accepting applications from individuals unless partnered with an organization.

Timeline & Submission Process



SE Uplift will open applications in September 2023, and host workshops in October to support applicants in submitting a compelling proposal (see page 9 for details). **The application deadline is 11:59pm PT on Tuesday, October 31, 2023**. *This is not a postmark deadline*. Applications received after the deadline will not be eligible.

- Applicants will be notified of grant decisions by December 15, 2023.
- Projects awarded a grant will be required to attend an orientation session prior to receiving funds January 10, 2024 at 7pm.
- The SE Portland community will celebrate Community Small Grants program grantees and their projects at an event at SE Uplift on **June 6, 2024.**
- All projects must be complete and funds spent by December 31, 2024.
- A final report will be due to SE Uplift no later than Friday, January 17, 2025.

Applications may be submitted via our online application form, or by email, mail, or hand delivery to SE Uplift. Electronic submission is preferred. Applications may be submitted in any language. Applications will be evaluated without regard to submission method or language. SE Uplift recommends that groups submit their application at least a few days early to ensure there is time to respond in the event that the application is incomplete. **The application checklist can be found on page 10.**

How To Apply

- Apply Online (Preferred): https://www.seuplift.org/idea-communications-grant-application/
- **Apply by Mail**: SE Uplift | Attn: Alex Cherin | 3534 SE Main St. | Portland, OR 97214 *Applications must be received by the deadline.*
- Drop Off: Tues-Thurs, 10 AM 5 PM | SE Uplift | 3534 SE Main St. | Portland, OR 97214
- **Email:** Send a Word doc or PDF to <u>alex@seuplift.org</u> with "ICG Grant Application" in the subject line.

If you have questions about the application or submission process, please contact **Alex Cherin**, **Partnerships & Grantmaking Programs Manager**, at **(503) 232-0010 x 2** or <u>alex@seuplift.org</u>.

Selection Process

Grants will be awarded through a competitive process. Applications will be evaluated by a volunteer Grants Review Committee consisting of individuals and representatives from community-based organizations. Applicants may be contacted during the review process for additional information. Each application will be scored based on the project's alignment with the IDEA Communications Grants program goals and SE Uplift's mission. Applications will also be evaluated according to the degree to which a project has the potential to positively impact, support and engage the community; advance equity values; and be completed within the project's timeline and budget.

More specifically, applications will be assigned points according to this scoring criteria:

- 30% Mission Fit & Community Impact
- 20% Advances Inclusion, Diversity, Equity and Accessibility (IDEA)
- 20% Features Strong Community Engagement
- 20% Project is Likely to Succeed
- 5% First Time Applicant
- 5% Applicant Organization Comprised of and/or Serves BIPOC, LGBTQIA2S+, Disability, Immigrant, Renter, and Low-Income Communities

Funding recommendations by the Grant Review Committee will be voted upon by the SE Uplift Board of Directors at its December 4, 2023 board meeting. Applicants will be notified of their status by December 15, 2023.

Grantee Responsibilities

If awarded a grant, recipients are expected to:

- 1. **Attend** an orientation session prior to receiving funds.
- 2. **Acknowledge** support from SE Uplift in their programs and all related promotional material including publications, presentations, and websites.
- 3. **Complete** their projects and spend all grant funds by December 31, 2024.
- 4. **Submit** a final report that will include a narrative, a financial report, and images of the project. The final report must be submitted within 30 days of completing the project and no later than Friday, January 17, 2025.

ELIGIBILITY

Who May Apply

- 1. Applications will be accepted from nonprofit organizations, community groups, and collaborative project teams. Individuals are not eligible to apply.
- The applicant must be a 501c3 nonprofit tax-exempt organization as designated by the IRS,
 - a. Demonstrate that they have a current fiscal sponsorship agreement with a nonprofit tax-exempt organization, OR
 - b. Declare in their application that they plan to apply for fiscal sponsorship through SE Uplift. NOTE: Groups that are registered only as a nonprofit with the Oregon Secretary of State do not have federal tax-exempt status. See page 9 for more details on SE Uplift's fiscal sponsorship program.
- 3. Past SE Uplift IDEA Communications Grant recipients must have completed their project and submitted their final reporting paperwork to be eligible. Current SE Uplift grant recipients must contact SE Uplift prior to applying to verify that they have made sufficient progress towards completing their grant project.
- 4. Past SEUL IDEA Grants recipients who have been awarded two years in a row may apply again only if they have a different project or project phase for funding.

5.

Not a 501c3 non-profit? Learn about fiscal sponsorship options, including how to apply through SE Uplift, visit https://www.seuplift.org/fiscal-sponsorship/.

Project Requirements

- Projects must begin after January 1, 2024 and be completed by December 31, 2024.
- Projects must take place in and/or benefit the residents in the SE Uplift Neighborhood Coalition area. (See map, right.)
- Grants may only be awarded for project expenses. Operating support is not eligible for funding.

•

 Projects must be focused on using communications to help communities become more inclusive, diverse, equitable and/or accessible. Communications may include, but is not limited to print, website, social media, video, music, spoken word, webinars, signage.

Kerns Laurelhurst Montavilla North Tabor Buckman Sunnyside Mount Tabo Hosford-Abernethy Richmond South Tabor Brooklyn Creston-Kenilworth Foster-Powell Reed Woodstock Mt. Scott-Arleta Eastmoreland Sellwood-Brentwood-Darlington Milwaukie Ardenwald Creek

Map of the SE Uplift Coalition area in Portland, Oregon including Ardenwald-Johnson Creek in Milwaukie, Oregon.

Funding Priorities

Preference will be given to applications:

- Submitted by, or in direct partnership with, organizations predominately led by and/or involving people from historically underrepresented or underserved communities including BIPOC, immigrants and refugees, low-income people, renters, people with disabilities, and LGBTQIA2S+ people.
- That have strong community support and involvement as demonstrated by volunteer hours and donated or discounted services.

- That promote a greater sense of inclusion and belonging among community members.
- That align with SE Uplift's <u>Mission, Values, Vision</u>, and <u>Diversity/Equity/Inclusion/Accessibility Statement</u>.

Partnerships

Partnerships are encouraged but not required. To qualify as a partnership, the partnering organization must contribute to the project in a substantial and meaningful way. This could include providing critical resources, services, or technical expertise, or collaboratively executing the project.

For each organization identified as a partner, the applicant must submit a formal letter of support from the partnering organization that outlines their specific role in the project.

Project Restrictions

Proposed projects may not have received funding twice consecutively from SE Uplift. However, previously successful grant recipients may apply for a different project, or a distinctly different phase of the project from which they received funding twice previously.

Funds cannot be used for general operations including:

- Costs incurred in preparing the grant application, report or evaluating the project
- Ongoing general organizational support such as rent, utilities, or staff

In addition, grants will not be awarded to projects for:

- The benefit of specific individuals (e.g. scholarships or loans)
- Items intended for sale
- Fundraising activities or community events that cost money to attend. Events may have a suggested donation
- Direct social services such as food baskets or health clinic services
- Capital projects, unless built by volunteers

APPLICATION SUPPORT

Attend a Pre-Deadline Workshop

Applicants are strongly encouraged to attend one of SE Uplift's grant information workshops on October 5th, 15th, and 25th. Workshops will be provided via Zoom and will include an overview of project criteria and eligibility requirements, tips for writing a successful grant application, and opportunities to ask questions or get feedback on your project idea. To RSVP for one of our workshops, please visit www.seuplift.org/grants.

Get One-on-One Support

You may contact SE Uplift at any time if you have questions. Time permitting, we are happy to assist you at any stage in your process – from discussing your project idea to reviewing a draft application. You can reach **Alex Cherin, SE Uplift's Partnerships & Grantmaking Programs Manager**, at **503-232-0010 x 2** or alex@seuplift.org to make arrangements.

About Fiscal Sponsorship with SE Uplift

Does your group lack federal designation as a 501c3 tax-exempt nonprofit organization, or the fiscal sponsorship from a nonprofit that does? SE Uplift lowers the barrier to applying for one of our grants by offering limited, free fiscal sponsorship services to successful applicants that would otherwise be ineligible to apply. Under this arrangement, SE Uplift would provide your group with limited bookkeeping and grant oversight services for free, with restrictions.

Groups seeking this service from SE Uplift must indicate on their application that they would need fiscal sponsorship from SE Uplift if they were selected to receive a grant. If you think this may apply to you, we urge you to attend one of our pre-application workshops to learn how fiscal sponsorship works. In the event your group were selected to receive a grant from SE Uplift, we would contact you to complete our <u>fiscal sponsorship application</u>. It is important to complete the fiscal sponsorship application within 30 days to avoid delay or forfeiture of your grant.

Note: 501c3 tax-exempt status is a federal designation determined by the IRS. If you are a registered nonprofit with the Oregon Secretary of State's office, this is great but it's NOT the same. Your group must have completed the extensive IRS application process and received a "determination letter" to be a considered federally-recognized tax-exempt nonprofit.

APPLICATION GUIDELINES

- 1) **Prepare your answers** to our online application by downloading our narrative and budget templates and completing them in their entirety.
- 2) Gather applicable attachments listed below.
- 3) **Submit your application online according to instructions below.** Do not include any additional documents. See page 5 for alternatives to an online submission.

A Complete Grant Application Must Include the Following Components	
Project Narrative : Download the <u>narrative template</u> . Prepare your answers to questions that will verify your eligibility, provide required contact information, and fully describe your project. Copy and paste your answers into the online application form. Please do not exceed the word count limits.	
The project narrative should not exceed three pages, single spaced.	
Budget and Budget Narrative: Download the <u>budget template</u> . Refer to the instructions in this handbook for guidance in developing your budget. Complete all four columns of the budget form. Provide a brief description of your budget categories and why they are necessary. Submit your budget by filling out the form and submitting via the online application.	
Provide Proof of Eligibility:	
Applicants that are a tax exempt 501c3 nonprofit organization must	
provide their tax ID number in the narrative application.	
Applicants with an existing fiscal sponsor must provide their fiscal sponsor's tax ID number and all the fiscal sponsor contact information required in the narrative application. They must also submit a copy of their contract with the fiscal sponsor and fill out the Fiscal Sponsorship Verification Form.	
Applicants that are not a 501c3 organization or fiscally sponsored by one	
who is must complete <u>SE Uplift's fiscal sponsorship application</u> by January 31st. Email <u>lindsey@seuplift.org</u> if you have questions.	
Neighborhood Association (NA) applicants must have formal approval via a vote of their NA's board and indicate this in the narrative portion of the application.	

(Optional) **Partnership Letters:** Include a letter of support from any partner organizations explaining how they will actively participate in the project.

Creating Your Budget

<u>Download our budget template</u>. To create your budget, identify ALL costs associated with your project and list them under the appropriate category. Your budget should reflect your project's expenses, so feel free to add and delete rows and categories to best fit your needs. Your costs should be specific; do not include a "Miscellaneous" category. Below are definitions of common project costs shown in our sample. You will also be asked to provide a brief budget narrative that describes how the requested funds will be used.

Project Costs	The following are descriptions of common project costs.	
Personnel	Include costs for professional services, participant stipends for items such as travel, donated services and labor, and general volunteer hours. Donated services or labor should be valued at the rate these individuals would have been paid for their services. Volunteer hours should be valued at \$29.95/hr.	
Supplies & Materials	List all items needed to complete the project. Donated equipment and supplies should be valued at the retail market rate these materials or equipment would cost if purchased. For discounted materials made available at a reduced rate by a retailer, the difference between the retail and discount price may be counted as an in-kind donation.	
Outreach & Publicity	List any costs associated with advertising, printing, and mailing.	
Event Related Expenses	List any event costs such as space rental, equipment rental, food, etc. Loaned equipment and donated space should be valued at market rates.	
Permitting & Fees	List any fees associated with permits for events, installation, etc.	
Subtotals	Tally each column and place subtotals here.	

Administration (fiscal sponsorship fees)	List any fiscal sponsorship fees or costs associated with project management or accounting. Refer to your fiscal sponsorship agreement terms to determine amount. Administration cost cannot exceed 10% of the subtotal cost.
TOTALS	This is the grand total for each column. Make sure your Requested Funds total matches the amount that you are seeking through this grant.

Sample Budget

This sample features common project costs and is intended to guide you in preparing your budget. While you may have different line items for your project's costs, your budget must include columns for a Budget Item Description, Requested Funds, Leveraged Funds and In-Kind Donations, Services & Time.

Line items that are specific to your costs	These columns are designed so you can specify which line items you need grant funding for versus things that will be funded through other sources.			
Project Costs	Budget Item Description Provide a succinct description of each item needed to complete the proposed project.	Requested Funds List the grant funds you are requesting for each line item in your budget.	Leveraged Funds Show any additional dollars that are supporting this project such as other grants or cash contributions from individuals or businesses.	In-Kind Donations, Services & Time Estimate the value of any donated goods or services. Volunteer hours should be valued at \$29.95/hr.
Personnel	Mural Artist Fee	\$1,000	\$2,000 RACC grant	\$500 (discounted fee)
	Volunteer Painters			\$2,995 (100 hrs x \$29.95)
	Volunteer project coordination			\$5,990 (4 coordinators x 50 hrs each x \$29.95)
Supplies & Materials	Paint & paint supplies	\$2,200	\$250 (donations from businesses)	\$400 (donated by Sherman-Williams)
Outreach & Publicity	Flyers to announce project & invite to participate	\$200		\$299.50 (Flyer distribution: 10 hrs x \$29.95)

Permitting & Fees	Mural Fee			\$50 (waived by RACC)
Subtotals		\$3,400	\$2,250	\$10,234.50
Administration (fiscal sponsorship fees)	10% admin fee Stumptown Nonprofit, Inc.	\$340		
TOTALS		\$3,740	\$2,250	\$10,234.50



Collaborating with the SE Portland community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being since 1968.

* SE Uplift also joyfully supports Northeast <u>neighborhoods</u> south of I-84.

Visit us online at www.seuplift.org