



SE Uplift
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Executive Committee Minutes October 18th, 2021, 7-9pm | Via Zoom

Attendees: Tina Kimmey (Chair), Anna Weichsel (Treasurer)

Absent: Lotus (Secretary)

Quorum was not met.

Staff: Nanci Champlin (SEUL ED), Leah Fisher (SEUL Staff), Matchu Williams (SEUL Staff), Lindsey Johnson (SEUL Staff)

Guests: Dave Weaver (Kerns NA), Allen Field (Richmond NA)

AGENDA

Operations & Logistics

- Welcoming Nanci!
 - Nanci officially started the week of October 6th
- Board Officer Elections & New Board Orientation
 - Open seats: Vice chair, Treasurer, Secretary
 - Need assistance from SEUL staff with board excomm election process
 - Need to provide clarity on board roles and responsibilities (including legal)
 - Board members can still be held accountable even if they haven't signed/returned the paperwork that was distributed
 - Providing clarity on what SE Uplift does and can do
- Board Facilitator Hiring Update
 - 3 candidates advanced with NonProfit Professionals, split into two interview segments about board liaison vs strategic planning roles.
 - Only one candidate stood out for both segments. Nanci is tapping into her network to pursue additional candidates. May consider splitting the board administration from the strategic planning duties.

Board Assigned Tasks

- Advocacy Letter - Portland Committee on Community-Engaged Policing (PCCEP)
 - Signing onto Johanna's letter
 - Provide a list of what we are supporting
 - SEUL needs a clear policy related to sign-on letters/advocacy
- MSANA Letter response & requested action
 - The Committee considers that the board vote on October 4 was the censure.
 - Allen has issued a public apology.

- DEI documents are intended to bring in folks with marginalized identities.
- Recognize patterns, have someone on the city level who can provide support?
- Civic Life has admitted that they haven't been providing sufficient support, especially regarding structural issues. Anna: hold them accountable

Committee Updates (as needed)

- Bylaws
 - Committee has actively been meeting/working for 9 months to a year
 - A revision has been identified that would allow SEUL to remove board members.
 - Need to have these in writing (snail mail or email).
 - A proposed revision was sent out today.
- Finance – New members needed
 - Haven't been meeting since summer
 - Kris and Anna did a monthly book audit, looks good
 - Need more members and a different meeting day/time
 - Anna unable to continue as Treasurer. Position will be open at Nov 1 election
- Houselessness Action Committee
 - Keith Wilson from [Shelter Now PDX](#) presented a promising strategy that has worked elsewhere of taking a census of every houseless person to methodically eliminate houselessness. Optimism that Portland can find its way out of the crisis
 - Email reminder (including agenda and link) went to the wrong group, so meeting attendance was low
- Board Development – create orientation process and submit proposal to Board?
 - Bring process to the board in January, hold board orientation in spring
- Land Use & Transportation
 - Cancelled this month
- DEIA Workgroup
 - Interest in turning work group into a formal committee, conversation forum and resource hub/share, invite experts, reflect on where we are as an organization and set benchmarks
 - Keep both? Work group a place for people with marginalized identities to be open and honest about their experiences
 - Would be good to have an additional forum for sharing best strategies, training opportunities, etc with a larger network

Agenda for Next Board Meeting

- Intro/Announcements – 10 mins
- Election
- Nanci
 - Wanting to build trust, share reflections from 1:1s.
Strengths/weaknesses/opportunities/threats
 - 15-20 mins
- Celebrating Successes

- Fiscal Sponsorship
 - Portland United Against Hate
 - Received a grant for \$81.7k to track hate crimes in Portland
 - Black and Beyond the Binary Collective (BBBC)
 - Received a grant for \$180k
 - Applied for another grant (\$400k)
- Networking
 - Have this after elections and Nanci's talk, before announcing results
 - Usually aim for 20 mins
- Bylaws Updates – 20 mins
- Rob Nosse – Legislative Debrief and/or Redistricting update
 - Hasn't confirmed attending in Nov, invite him to come in Dec

Action Items

- For 11/1: SEUL staff available to help with board excomm election
- Leah: Touch base with Rob Nosse
- Board Development Committee to propose an orientation process to the board in January, hold board orientation in spring.

Votes taken

None.