



Mission: *To collaborate with the SE Portland community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being.*

BOARD MEETING MINUTES

October 4th, 2021 | 7:00 pm – 9:00 pm | Via Zoom Conference Call

Attendance

- **Board members present:** Tina Kimmey, Ann Sandvig, Bruce Bikle, Amy Bader, Anna Weichsel, Ash Hester, Ayomide Nikzi, Dave Weaver, Janet McManus, **Jessie Maran**, Jim Pierce, Kat West, Kimberly DiLeo, Rachel Davies, Nancy Chapin, Shazia Abdulla, Stuart Zelter, Tiffany Johnson, Lotus Romey-Yu, Lindsey Johnson
- **Staff Present:** Leah Fisher, Matchu Williams, Nanci Champlin
- **Guests:** Johanna B., Allen F., Jacob L., Heather F., Christina M., Brian H., Linda N., Daniel P., Sarah I.

Approval of September Minutes

Tabled until next month's meeting

Advocacy Request: Portland Committee on Community-Engaged Policing (PCCEP).

Johanna B. presents their very short letter asking Ted Wheeler and the City Council to accept the PCCEP recommendations.

Motion to support this letter: Nancy Chapin

Seconded: Anna Weichsel

In favor (15): Kim, Rachel, Stuart, Dave, Tiffany, Ann, Ayomide, Ash, Anna, Kat, Jessie, Shazia, Nancy, Lotus, Anne

Opposed (1): Bruce

Abstentions (3): Jan, Jim, Amy

The Motion Passed

Bruce from HAND expresses concern about not having seen the full recommendation. Jacob L. suggests a possible edit to the letter before signing and sending. Jim P. was in favor of this. Tina and Leah explained that SEUL can write a letter of recommendation any way we like.

Fiscal Sponsorship Program (FSP): Policy & Process Update

Matchu explains about our fiscal sponsorship program and how it aligns with our mission.

Fiscal sponsorship promotes testing & accelerating public interest ideas into effective social & civic action. See [Full Presentation!](#)

Motion to approve the three-tier approach as outlined by Matchu (Jessie)

1. Tier 1: Flat rate fee for under 16 transactions per year (\$50 / year); End of Year Report Required (Renewal)

2. Tier 2: 16+ transaction per year or \$25,000 revenue/year; 10% Admin Fee on first \$150,000 revenue; Quarterly updates to Executive Committee; End of Year Report Required (Renewal)
3. Tier 3: Evaluate Relationship; Review Agreements; \$300,000* annual limit across multiple years; Graduation; End of Year Report Required

Seconded: Anna

In favor (15): Rachel, Dave, Jacob, Tiffany, Anne, Ayomide, Ash, Anna, Kat, Amy, Jessie, Shazia, Nancy, Lotus, Jan

Oppose (0)

Abstentions (4): Stuart, Bruce, Jim, Ann, Rachel

The Motion Passed

Fiscal Sponsorship Renewal: A last-minute request to renew SEUL fiscal sponsorship contract of the Black & Beyond the Binary Collective (BBBC) was added to the meeting agenda. They are in good standing with SEUL.

- Bruce objected to the addition of a new agenda item per Robert's Rules of Order. Kat clarified that the bylaws state that we "may" use Robert's Rules; not required.

Motion to renew fiscal sponsorship for BBBC: Tiffany

Seconded: Jessie

In favor (13): Kim, Rachel, Dave, Tiffany, Ayomide, Ash, Anna, Jessie, Shazia, Nancy, Lotus, Kat, Amy

Opposed (2): Bruce, Jim

Abstained (5): Jan, Jacob, Anne, Ann, Cat

The Motion Passed

Networking Time: Get to know your fellow board members. 5-8 minutes in breakouts to talk about your pets

Committee Updates

- **Bylaws:** Committee is reconvening and moving forward.
- **LUTC:** They're back! Meeting next month.
- **Finance:** No meeting this month.
- **Houseless Action Committee:** There was an issue with getting out the meeting reminder and link, but there was a great speaker.
- **Nominating committee:** Committee is seeking volunteers for the November SEUL board officer election. Committee members cannot be nominated for an officer position. Shazia and Dave stepped up for this role.

Executive Director Report

- **Hiring updates:** Nanci officially starts next month! She sent email for a one-on-one meeting with board members. Lindsey Johnson was hired as the Administrative and Operation Specialist and starts on 10/11
- **Insurance:** Working on extending liability coverage. NAs, don't forget that you still have this coverage for your events. You can extend that coverage to other organizations if you partner with them, and your NA hosts the event. Our broker also informed us that NAs that have their 501c3 status should apply for their own liability coverage. That said, it is not required at this time. It may be in the future, especially if/when insurance providers become more strict.
- **Building:** Anyone want to volunteer to check out what improvements are needed at the

building? Nanci offered to investigate potential pro bono support from worker unions (plumbing, electrical) etc.

Mt Scott-Arleta NA Letter & Response: “Incident Reflecting Institutional Racism in Portland Neighborhood System”

- Tina apologized for her role as chair in minimizing conversations that may cause conflict and that doing so we might have missed out on past opportunities. She recognized that in showing fairness to bullies she has caused harm to the rest of the board.
- Allen Field emailed his written apology to Tiffany to the board just prior to the meeting.
 - Allen requested to read his apology during the meeting, but the chair found it unnecessary since he had emailed it to the board prior to the meeting.
- Members from Mt Scott-Arleta Neighborhood Association spoke on the importance of making sure that we do the work to make sure that our community members are safe.

Motion to table the issue until the executive director is done being onboarded: Jim Secoded: No one

- Amy expanded on the point that this needs to be dealt with now.
- Jessie expanded on the experience of being repeatedly asked to put things like this off for a later meeting. This means nothing ever changes, so harm continues and continues and continues.
- Tiffany explains that this letter and these requests are so that we can start making real systemic changes to stop causing harm.

Motion that SEUL honor the demands of the MSANA letter by directing the Executive Committee to work with staff to implement the first and third bullets in the letter and direct the Bylaws Committee to prioritize and implement the second bullet in their efforts to update the bylaws: Jessie

- First bullet: “Southeast Uplift issue a censure to Mr. Field with a path available towards restorative justice. And if Mr. Field fails to issue a public apology acknowledging the harm he causes, Southeast Uplift should withhold Richmond Neighborhood Association communication funds and insurance for directors until there is a clear commitment by the association towards Southeast Uplift’s Diversity Equity Inclusion & Accessibility (DEIA) policies”
- Southeast Uplift Board of Directors change the sentence, “Neighborhood association Directors may only be removed with the consent and approval of their neighborhood association” in the Southeast Uplift Bylaws, Article V, Section 6 (2018) to align with the existing bylaws that state that community organizations and members can be removed by the Southeast Uplift board for cause;
- Third bullet: “Southeast Uplift, with the support of Civic Life, implements accountability into the coalition contract with the city to ensure that Southeast Uplift services and funds are not used to perpetuate harm”

Secoded: Kat

In favor (10): Kim, Lindsey, Tiffany, Ayomide, Ash, Kat, Amy, Cat, Jessie, Lotus

Opposed (5): Bruce, Dave, Jan, Jim, Ann

Abstentions (4): Rachel, Anne, Anna, Nancy

The Motion Passed.

Adjourn

Next Board Meeting: November 1st, 2021, 7pm – 9pm