

Executive Committee Meeting July 13, 2020, 6-8 PM SE
Uplift <https://us02web.zoom.us/j/82542707499>
+12532158782,,82542707499# US (Tacoma)
Attendance: Leroy, Tina, Amabar, Lotus, Matchu, Reuben
Guest: Allen

Operations, logistics, committee updates

- Building re-opening considerations
 - > 1 staff member per day, Mon-Thur., asking for people to make appointments, all must wear masks.
- Most committees on break
 - >Board developments; looking into what will happen to move forward
 - >HAC hasn't been meeting much, but Matchu did reach out about alternative housing opportunities

SEUL Programming

- Adopted DEIA Statement, Code of Ethics, and Equity Lens..what needs to be added to the website. Review with Christina.
 - What are the next steps?
 - DEIA trainings. Workgroup to recommend. Possibly one in September?
 - > Need to set up a meeting, maybe at the end of this month.
 - > A workshop in September with Cliff Jones to help people acclimate to the terms and definitions and more. This session would take place during the meeting.
 - > Strategy training during board retreat.
 - >Important to set up how and when to use the documents.
 - > In the future, all organizations that partner with SEUL or receive fiscal sponsorship will sign the code of conduct
- Executive Director 6 month review due in July
 - > Figuring out a document of some kind to share with people.

Finances

- >Leroy: "The adopted budget has been approved... We're in good shape."
- > Leroy will share out the adopted budget with the board, as well as to post it onto the website, so everyone can have access to it.

- Budget; City Council voting on budget July 9
- Fiscal Sponsorships
 - Symbiosis PDX - a grant recipient
 - Vibrant Portland: *Conditional approval*
 - Soundcheck PDX
 - Black Birth Matters - fiscal sponsorship
 - Rare Vision - fiscal sponsorship

Board meeting follow up:

* New Board Member Orientations

> Continuing to work on this

- Would be good to just spend an hour with every new board member as they come on board

Agenda for September 9 Board Meeting (no final decisions need to be made, no board meeting in August.)

- What's next regarding SEUL support for BIPOC?
 - Reparations: Black reparations
 - Avenues for housing and employment
 - General fundraising
- Removal of board member
 - SEULExcomm to draft a letter to send to the NA at least 10 days in advance
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Follow ups?