



Southeast Uplift
 3534 SE Main St
 Portland, OR 97214
 p: 503 232-0010
 www.seuplift.org

SE Uplift Neighborhood Coalition Board Meeting
 Monday, November 4, 2019 – 7:00pm to 9:00pm (6:30-7:00 Networking and Social Time)
 3534 SE Main St, 97214 (Fireside Conference Room)

Mission Statement: To collaborate with the SE Portland community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being.

Time	Item	Presenter(s)	Info	Disc	Action
6:30	Networking and Social Time! Come visit with your fellow board members and enjoy tea and snacks.	Everyone			
7:00	Introductions and Announcements. Approval of minutes and agenda	Reuben Deumling, Matchu Williams	X		X
7:20	Community Agreement, Mission Statement	Tina Kimmey	X		
7:25	Financial report, first quarter	Ambar Solarte	X	X	
7:45	Search Committee update	Tina Kimmey	X	X	
8:00	Staff and programming update	Danny Mankin	X	X	
8:10	City Code 3.96, Board Vote		X	X	X
8:20	Retreat debrief	Danny & Tina	X	X	
8:30	Officer Elections	Nominating committee	X	X	X
9:00	Adjourn	Reuben Deumling			X

Next Board Meeting: Monday, December 2, 2019, 7:00-9:00.

Welcome members and guests!



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Southeast Uplift Board Meeting Minutes - 2019 October 7th @ SE Uplift Office



List of Board of Directors in Attendance:

Brentwood-Darlington - Pam Hodge
Brooklyn - Guy Berliner
Buckman - Mary Barrett
Eastmoreland- Christian Solsby
Educate Ya - Estefania Zavala
Hosford-Abernathy - Daniel Amoni
Kerns -
Mt. Scott-Arleta - Matchu Williams (Vice Chair)
Mt. Tabor - Sam Noble
North Tabor - Stephanie Kaza
Portland Bus Lane Project - Jessie Maran
PCC SE - Amy Bader
Portland Mercado - Ambar Solarte (Treasurer)
Reed - Tom Gronke
Richmond - Brian Hochhalter
South Tabor - Tina Kimmey (Co-Chair)
Sunnyside - Reuben Deumlin (Co-Chair)
Woodstock - Anna Weichsel
At-Large - Catherine Davila
At-Large - Terry Dublinski-Milton (Past-Chair)
At-Large - Miguel Rodriguez

SE Uplift Staff in Attendance:

Danny Mankin

Guests:

Allen Field

Greeting and Announcements (Tina Kimmey)

- Minutes will be uploaded to the SEUL website within the minutes and will be circulated to the SEUL

Board of Directors

- Update from the [SouthEast in Active Motion](#) (SEAM) Coalition: Portland has received a Transportation Growth Management planning grant from the State of Oregon for lower SE Portland for Brentwood-Darlington and surrounding neighborhoods. Planning with BPS and PBOT will begin in summer 2020.
- Terry Dublinski-Milton announces his resignation from SEUL. See letter below.

October, 2019

To: The SE Uplift Board of Directors

From: Terry Dublinski-Milton

I have a brief prepared statement.

The reaction to Miguel's life experience as a person of color at the September Board meeting was unacceptable. The symbolism of an established board member not even being at the table, while sitting board members rolled their eyes and grumbled was racist. I am embarrassed by the actions of the representative of my own neighborhood. Even the reporting where both mine and Allen Field's comments were attributed to us while Miguel's voice remained anonymous is racist. This shows that spending a year discussing race with guest speakers and trainings was not successful because our code defined board structure prevents us from having a role in who our members are. The white fragility on full display proved to me it is a fundamentally broken system.

I began my public service in the early 90s fighting for gay rights at the height of the AIDS crises. I have survived many difficult battles, but will no longer place my energies trying to reform a broken system. Thus, I will be resigning effective at the conclusion of the November meeting. I would like to thank all the wonderful people I have met and learned from over the years, particularly our amazing staff. I do not regret the last seven years and all I've accomplished, but I no longer find the neighborhood system accessible or compatible with my life's goals.

Terry Dublinski-Milton, SE Uplift at Large board member and Past Chair.

- Thank you Terry Dublinski-Milton for years of your time in service to SEUL and the community of Portland.
- Upcoming events
 - Laurelhurst NA has had grant funds to convert the historical Mann House at 1026 NE 33rd Ave near Sandy Blvd into affordable housing via funds from the 2016 Portland housing bond
 - Foster-Powell is working with two shelters and coordinating volunteer groups. Email contact@fosterpowell.com if you are interested in volunteering.
 - Portland Community College SE: Mayor Wheeler on November 7th 6-8 PM
 - 3.96 Code Change Project report before City Council on November 14th 5-8 PM
 - Division Transit Project Open House November 14th 4-7 PM at PCC SE, Community Annex Hall

SEUplift Mission Statement & Review Community Agreements (Tina Kimmey)

- To collaborate with the SE Portland Community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being.
- Please respect the community agreements and signal intent to speak via vertical placement of title card

upon the tabletop.

Presentation: [Division Transit Project](#) (Thomas Scharff)

- Scharff is Project Manager for 82nd Ave west to the Willamette, Paulina covers 82nd east to the city limit, with additional Gresham project manager
- Starts near Mt. Hood Community College with many schools along the route
- \$175 million Small Starts Federal Project going into the 15 mile corridor with ~42 stations with 83 platforms being installed
- 15%-20% average service time improvement along the corridor
- ~18,000 on/offers a week at 82nd & Division alone
- Longer buses (60% more capacity)
- Traffic signal priority
- 3-door boarding of busses
- 42 stations with weather protection features
- Bus stop consolidation results in number of existing stops being eliminated
- 9" platforms of station platforms where feasible
- 100% Design Complete (Nov 2019)
- Start early construction (Oct 2019)
- Service Begins 2022
- Open House – Nov 14, 2019 4-7 at PCC Southeast campus at Community Hall Annex
- 60-foot articulated bus lack proven reliable electric options
- The three manufacturers presenting options were unable to provide viable options
- Sep 2019: Board approval for contract to Nova for diesel buses
- Powell Garage under construction will accommodate Division Transit Project
- SEUL thanks TriMet for giving serious consideration of electric buses
- TriMet's 2020 Non-Diesel Bus Plan · First 5 buses run on Line 62-Murray Blvd with next 5 on Line 20-Burnside Stark
- Four Station Types: 1) Ped By-Pass Station 2) Island Station 3) Ped Pass Through Station, 4) Shared Bike/Ped Station
- Station Amenities & Design: weather protection, lighting, real-time information, & more
- Raimore Construction largest DBE contract awarded in Oregon, Started as DBE on Interstate MAX project
- Project work has already begun along inner SE Division to locate utility lines
- Three Construction Zones: starting in the east at Gresham, then eastward to 148th, and finally the western portion starting at 76th with conclusion at the Tilikum Crossing
- Station Spacing · 74% of survey respondents prefer to travel farther to stations for faster trips · 89% prefer traffic signal upgrades · 81% prefer faster boarding · 80% prefer quicker trips · 60% prefer fewer stations · 95% of current Division Transit rider would have service within three blocks
- Tilikum Crossing provides more reliability and the buses will cross at 8th & Division · Concurrent projects are Brooklyn Yard switch improvements & Gideon Pedestrian Overcrossing · Next Steps: Ongoing stakeholder meetings, Community Advisory Committee Meeting Nov 21 @ PCC SE
- Question: How will signal prioritization work?
- Answer: It's a different technology from First Responders and will send signals as the bus pass certain

destinations.

- Question: What is the research about Vehicle Miles Traveled and bus ridership? · Data does not exist for VMT yet. Anticipated growth along the route will increase
- Question: Will art be a part of the project?
- Answer: Federal law recently prevented funds from being used for art on transit projects. TriMet is working to have etchings on the wind screens on the shelters that is compliant with federal regulations (e.g. 92nd, 122nd, and 82nd shelters)
- Question: Are all the stations presented on the map all of the actual stations?
- Answer: Yes
- Question: What is the farthest that most people have to walk?
- Answer: 2-4 blocks along inner Division
- Question: What is being done with the area along Division from 11th and 12th Aves?
- Answer: The left turn lane at 11th on Division will be extended to allow more vehicle capacity and reduce delays
- Question: Has TriMet has discussed an overpass from Division over the rail tracks and meeting with the Tilikum Crossing?
- Answer: No information at this time
- Question: How wide are the new buses?
- 9' feet and 10' with the mirrors extended – same as standard TriMet buses
- Question: What influence does the public have at the upcoming DTP CAC meeting?
- Answer: Possibly some very minor refinements

<https://trimet.org/division/>

Search Committee (Kimmey)

- Only five people can be on the search committee for the next Executive Director
 - One Staff Member: Christina Estima, Tina Kimmey as Co-Chair, Pam Hodge, Catherine Devilla, Sam Noble
 - Discussion that the Board should name members of the committee & vote to form hiring Search Committee
 - Laura via Rose City Philanthropy will be conducting the search process and consulting with the Search Committee
 - SEUL is at the Research Stage to develop requirements, an ideal candidate posting, outreach plan (4-5 weeks), selection process to be reduce candidates to no more than 6 candidates, Search Committee whittles it down to finalists, and presentation to the staff with recommendations before vote and followed by on boarding process as follow up support
- Question: Shouldn't lived experience and diverse views be prioritized here?
- Answer: the search committee has been developed and we would like to make sure diverse views are represented in all SEUL projects The search process will take 3-6 months
- Question: How are we ensuring inclusion is part of the ED search?
- Answer: Specific organizations that do targeted searches with select communities is undertaken

to ensure that outreach has a wide range.

Terry Dublinski-Milton motions that we approve the Search Committee listed, Lotus Ramsey seconds

In favor: 13

Opposed: Brian Hochhalter, Constance Beaumont, Kerns Rep (Dave Weaver?)

Abstained: Tina Kimmey, Reuben Deumling

Motion approved.

Break

Approval of September Meeting Minutes

- Comment that people of color and SEUL staff opinions were not recorded and feels that for a group where Diversity Equity & Inclusion is valued why does this happen?
- Racial equity inclusion dialogue was left out.
- Secretary for September meeting has left the Board of Directors and the decisions around what was recorded versus what was missing from the discussions is not possible at present.
- Discussion around the purpose of minutes and whether summaries or in depth is valued.
- Suggestion of recording the conversation in addition to a summarization of discussions to prevent missing voices from the minutes.
- Advice to send minutes to SEUL staff and Board of Directors to review

Tabled approval of the September minutes until the November meeting

SEUL Staff Updates

- Gabriela left and her salary was redistributed to remaining SEUL staff and an increase in work hours, overall it represents a net gain to SEUL budget
 - Thank you to Gabby for her contributions to SEUL and community building efforts!
- SEUL Executive Committee approved the action
- Reassignment of staff responsibilities to cover the loss of one staff member
- Creston-Kenilworth, Montavilla, Eastmoreland fall collections completed recently; check out the SEUL Clean Up Page for upcoming events
- SEUL LUTC has completed a series of housing regulations and a history of zoning in Portland and is developing a partnership with Community Alliance of Tenants
- BDNA Community Alliance of Tenants training tomorrow night, Tuesday October 8th at Brentwood Community Center
- November 7th 6PM training for new SEUL Board members
- November 20th discussion of foster care adoption
- Small Grants are going out January 28th and are handled by Muz
- SEUL staff have been very busy doing great work, check out the calendar of events at seuplift.org

Nominating Committee for November Board Elections

- Nominating Committee is to contact every member of the SEUL Board and ask one question, "Are you interested in serving on the SEUL Executive Committee?"
- Past Chair has no description and serves as an At Large capacity to maintain continuity
- Chair, Treasurer, Secretary positions
- Call for 2-3 people to conduct the search

- Brian & Dave volunteer
- Please reply when you receive an email or call

SEUL Board Retreat Update

- Saturday, November 2nd retreat 9AM-1PM at SEUplift Offices
- Two 2-hour segments with Lunch provided
- What would you like SEUL to focus on this year? What committees will be formed?
- Fundraising to build capacity
- Review the city contract with the Neighborhood Coalitions and how it relates to SEUL's activities and programming.

Treasurer's Report

- Notes that Treasurer has met twice with the Bookkeeper and Interim Executive Director · Bookkeeper is tidying up entries and inconsistencies
- The FY2018-2019 budget will be presented
- Call for a Financial Committee to be formed
- Staff is working to develop readable financial reports that provide context to numbers · Everything appears to be okay so far
- A meeting is later this month to work towards monthly reports for financial transparency
- For the past eight quarters under past Executive Director Molly Mayo have all come under budget ensuring the finances of the organization
- Thursday, October 24th 2PM Financial Committee meeting to review the budget and allow discussion
- The report by outgoing Treasurer Christopher Bach' sent his report without Executive Committee approval
- Comment that the only anomaly in the fiscal report is that one source of funds was not identified and contributed positively to the net available funds
- A permanent part time Bookkeeper was hired and all of Christopher's recommendations were followed except for a full audit which is costly

Coalition Email

- Email sent from the City to all Coalition Directors: 3.96 City Code Project is delayed and will not be voted on at this time
- The City is able to offer a 1 year extension of the 5 year contract with the city without having to compete for funds
- Other coalitions have requested for 5 year extensions
- Question of timing: Why is this so urgent? Doesn't the current contract runs until November of 2020?
- Recommendation to send the topic back to the neighborhood associations for review and discussion. Suggestion that everyone read the current contract.
- Comment that SEUL Board members have a fiduciary responsibility to SEUL.
- Suggestion that SEUL accept an extension of the current contract with and request 3-5 years.
- Comment is that 1 year is the minimum the city can offer, 5 may be too much, with the expectation that 3 years is optimal
- City discussion with the Coalition Directors was contentious
- SEUL is in a good position based on the work it does to continue to receive funding
- Ask that metrics be provided to measure success of programs and coalition performance



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- Discussion of providing a background of why the coalition needs a 5 year extension and that Vice Chair help write the letter

Brian Hochhalter Motions for SEUL to Write Letter Requesting 5 Year Extension of City Contract to Support SEUL's Mission, Sam Noble Seconds.

In Favor: 11

Opposed: 0

Abstained: Tina Kimmey, Miguel Rodriguez, Estefania Zavala, Constance Beaumont, Jessie Maran, Reuben Deumlin, Matchu Williams

Motion passes.

Meeting Adjourned.

Southeast Uplift Board Meeting Minutes - 2019 September 10th @ SE Uplift Office



List of Board of Directors in Attendance:

Ardenwald-Johnson Creek - Abby Ball (Secretary)
Brentwood-Darlington - Pam Hodge
Brooklyn - Guy Berliner
Buckman - Mary Barrett
Eastmoreland- Christian Solsby
Educate Ya - Estefania Zavala
Hosford-Abernathy - Daniel Amoni
Mt. Scott-Arleta - Matchu Williams (Vice Chair)
Mt. Tabor - Sam Noble
North Tabor - Stephanie Kaza



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Portland Bus Lane Project - Jessie Maran
PCC SE - Amy Bader
Portland Mercado - Ambar Solarte (Treasurer)
Reed - Tom Gronke
Richmond - Allen Field
South Tabor - Tina Kimmey (Co-Chair)
Woodstock - Anna Weichsel
At-Large - Catherine Davila
At-Large - Terry Dublinski-Milton (Past-Chair)
At-Large - Miguel Rodriguez

SE Uplift Staff in Attendance:

Leah Fisher, Muz Afzal, Christina Estime, Mireaya Medina

SE Uplift Interim Executive Director:

Danny Mankin

Guests:

Kaon-Jabbar East EI - Moorish Science Temple of America
Dave Weaver - Kerns NA Vice-Chair
Pete Forsyth - South Tabor NA President
Meg Van Buren - Brentwood Darlington NA Equity & Inclusion Committee
John Legler - Creston-Kenilworth NA NET
Anne Tillinhast - Reed NA
Robert Jordan - North Tabor NA
Karla Zimmerman - Buckman NA
Kai Fuhrmann
Midge Pierce - SE Examiner

Greeting and Announcements (Tina Kimmey)

- Recent events:
 - North Tabor completed their street mural at NE 53rd & Davis
 - Richmond's Ice cream social with Salt n Straw
 - Ardenwald summer concert series
 - South Tabor's successful 10th annual harvest festival, raised >\$700
- Upcoming events
 - Saturday September 14th, 9:30-12:30pm, Brentwood- Darlington Community Center
 - E-recycling, suggested donation: \$5 per item, \$25 per car load
 - Sunday Sept 15th, 4pm, Sunnyside Community House
 - "Goodbye" event to celebrate the community services previously offered here.
 - Wednesday Sept 18th, 6-9pm, Lewis Elementary School
 - DEQ community meeting regarding soil and water clean-up at Precision Castparts
 - Saturday Sept 21st, Laurelhurst Club 5pm-9pm

- Educate Ya's 13th Annual Fundraiser Gala- Dando Bailando Uniendo
- Tickets \$20
- Tuesday Sept 24th, 6-8pm, Brentwood Darlington Community Center
 - Code change 3.96 community engagement forum
 - Special guest- Suk Rhee, Director (Office of Community & Civic Life)
- Saturday October 12th, 12-2pm, Tucker Maxon School
 - Creston-Kenilworth neighborhood clean-up day

SEUplift Mission Statement & Review Community Agreements (Tina Kimmey)

- To collaborate with the SE Portland Community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being.

Presentation: Moorish Science Temple of America (Kaon-Jabbar)

- Two organizations
 - [Moorish Science Temple of America](#) (religious)
 - Moorish American Social Services Community Center
- Founded in 1913 for the betterment of humankind
- Follows the principles of Love, Truth, Peace, Freedom and Justice and members proclaim their nationality as Moorish American.
- Current programs: Meetings Weekly on Friday 7-9pm, Sunday 3:30-5:30 at SEUL, 3534 SE Main St, Portland OR 97214
- Building towards a Census 2020 Symposium, February 7-9th, 2020 with guest speaker Dr. Jose Pimienta Bey. Venue to be determined, possibly SEUL Offices.

Staff Transition/Search Committee (Kimmey/Dublinski-Milton)

Welcome to Interim Executive-Director Danny Mankin. He is recommended by Page2Partners and will do an assessment of our organization with recommendations to the board and the incoming executive-director with the goal of making the organization stronger. Rose City Philanthropy will be assisting with the search for a new executive director. Previously search took 3 months, current market is tight and may take longer.

Motion by Allen Field to affirm the hiring of Danny Mankin as our interim executive director. Seconded by Miguel Rodriguez.

In favor: 16

Opposed: 0

Abstained: Cat Davila, Anna Weischel, Sam Noble, Pam Hodge, Mary Barrett

Motion approved.

The following board members expressed an interest in joining the executive search committee to be reviewed by Rose City Philanthropy: Chris Solsby, Pam Hodge, Allen Field, Sam Noble, & Catherine Davila.

Comments:

- Gratitude to previous director Molly Mayo on a job well done including keeping the organization under budget each quarter while increasing investment in staff, building, and technology during her tenure.
- Will there be time to review job requirements as well as the current contract with the city?
 - Yes
- Is there any interest from current SEUL staff in the position?
 - They will be asked.
- Anticipated process for the hiring committee:
 - Hiring committee makes a recommendation for the job description, board approves it, staff posts the req, hiring committee reviews applications, interviews and selects the final candidates and presents those to the board.
- Can there be staff on the committee?
 - There was previously. This can be explored.
- Request for future agenda item regarding SEUL bidding on contract with the city.

Approval of July Meeting Minutes (Ball)

Motion to Approve the July meeting minutes by Ambar Solarte, seconded by Chris Solsby.

In favor: 18

Opposed: 0

Abstained: Allen Field, Elizabeth Milner, John Legler

July Minutes Approved.

Team Building Activity (Matchu Williams)

Board Retreat Update

- Previously planned for September 14th- postponed.
- Tentatively planned for end of October
- Previous retreats consisted of:
 - Orientation for new board members
 - Team building
 - Strategic planning

Comments:

- Most meaningful work is done in committees- if you are interested in participating, join a committee.
- Will ExComm (Executive Committee) minutes be shared?
 - Yes
- Is there criteria for forming sub-committees?
 - No, but has to be approved by the board

Discussion of City Code 3.96 (Terry Dublinski-Milton)

Comments:

- Code change will go to City Council on November 14
- Revision of code (3.96.060) now lists neighborhood associations and district coalitions etc
 - **3.96.060 Recognized Organizations Referenced in Other City Code**

For the purposes of recognizing organizations as identified in other sections of city code, the Director must adopt a list of recognized organizations by administrative rule, including but not limited to neighborhood associations, district coalitions, business district associations, and diverse and civic leadership partners existing on the effective date of this code chapter. Addition or deletion of an organization from the list must be made by Council ordinance.

- discussion around 3.96.060 to be sunsetted pending legal advice
- Concern expressed that 3.96.060 is not formal recognition of neighborhood associations and this does not protect NAs or any organizations.
- Concern expressed about removing the participatory structure that is currently in place.
- If not through this code change, how else can we include community organizations in the code so that they have equitable access?
- Is the staff on board with the proposed code changes?
 - Staff has been working hard and their past and current work is in line with the goals of the

proposed change.

- Request for SEUL board members to be more involved in programming and to hold SEUL mission first if NA interests differ
- North Tabor would like to voice their “no vote” regarding the code change
- Concern that there is no other form of geographical representation in the city.
- Brentwood Darlington voted to support the position of the Rose City Park NA which votes no on the code change as written and calls for an ethics investigation into the Civic life process.
- Question to Dir. Mankin- how does current code protect our organization’s funding?
 - Can’t make a statement at this time.
- Eastmoreland has not discussed this or voted on a stance.
- Have we thought about how SEUL would function, acquire funding if the code change goes through?
 - Yes, SEUL has anticipated some of these changes, has invested in increasing diversity and supporting community organizations
- Comment that SEUL must carefully position itself to secure funding and continue its operations first before taking a stance on the Code Change.
- Concern expressed that without the influence of neighborhood associations and their geographic areas the city can cut services to current community centers without a local voice to oppose cuts.
 - Response- we should level the playing field between NAs and other organizations and there are groups of people who have been displaced out of neighborhoods who have not had any access to funding
- Comment that only 3-5% of neighborhoods participate in NAs, many people not being represented.
- Comment that the vision is in place in the new code but the new structure is not in place
 - E.G. How will the funding distribution be determined? etc.
- Comment that asking City Council to start the proposed language over from the beginning is insulting to 3.96 Code Change Committee members and the collective months of work put into the language

(below comments from SE Uplift staff added post Oct. Board Meeting)

- *SE Uplift staff provide three discussion points:*
 - *1. The intent of the code change is to increase access to city hall resources, funding etc. for everyone that is involved in any sort of community or neighborhood group. So as we keep having these conversations, let’s not forget that intention & goal. It is fair to point out shortcomings in the code change communications & engagement process or issues with the language but a vote against the intent would be a bad look for SE Uplift.*
 - *2. NA’s engage between 3-5% of the community that lives in that neighborhood, some are less and some may be a little more but from calculations that range is the average. That leaves over 90% of residents without the same level of access or resources which they still deserve because many people are still involved through other avenues.*
 - *3. Asking for the code change process to start over is disrespectful and dismissive of the committee and staff that spent a year on this process. It is fine to ask for more time or edits but not fine to start over.*
- Issue raised that the loudest protest raised thus far has been from stable homeowners and for acknowledgement of the discussion around "voices being left out" is absurd given the relative lack of

vulnerable community members present in the room while living on the margins

- Concern over the lack of equity in the analysis for the distribution of funds distribution from Civic Life with folks being pushed out to East Portland Neighborhoods. Statement of current system not working with examples: NAs have not stopped massive displacement, gentrification, & increasing housing costs.
- It has been said that efforts to reform the NA system have failed but what specifically was tried?
- Creston-Kenilworth NA supports the values expressed in the code but not the code as written.
- Recommendation from a board member to read the 2008 Community Connect report which advised the code be updated to expand formal recognition of other organizations.
- Woodstock NA is opposed to the code change based on how it has been developed.

Meeting Adjourned.



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Income Statement

Southeast Uplift Neighborhood Program, Inc.

For the 3 months ended September 30, 2019

Account	Jul-Sep 2019
Income	
Donations (Income)	150.00
Held for Fiscal Sponsorships	79,343.95
Interest Revenue	30.10
Meeting Room Rent	1,050.00
OCCL Main Contract	142,606.00
Reimbursements, Rebates	25.62
Rlsd from Funds Held for Fiscal Sponsorships	14,887.20
Tenant Rent	4,663.20
Total Income	242,756.07
Gross Profit	
242,756.07	
Operating Expenses	
Advertising/Recruitment	326.03
Alarm System Expense	539.60
Benefits/Taxes	6,545.56
Copies In House	85.20
Depreciation	2,729.67
Donations	1,000.00
Electricity	820.03
Equipment & Other	836.14
Equipment Repairs & Maintenance	74.98
Fiscal Services	4,355.00
Garbage & Recycling	345.87
Hospitality/Meeting Expense	1,477.43
Insurance - Gen Liab, D&O, Umbr	6,338.50
Insurance Expenses	251.00
Interest on the loan	238.94



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Internet/Email/Telephone	886.46
Janitorial Services	838.49
Landscape expense	70.00
Materials & Services	493.50
Mileage & Travel	343.01
Miscellaneous	1,200.02
Mvd to Funds Held for Fiscal Sponsorships	79,343.95
Natural Gas	250.96
Neighborhood Communications	2,910.51
Occupancy	4,500.00
Other Professional Services	1,789.90
Payroll Fees	611.70
Payroll Taxes	5,887.85
Postage	86.52
Printing	198.00
Professional Development	650.00
Professional/Contract Services	6,892.50
Program Hauling Fees	222.68
Recognition	201.44
Repairs & Maintenance	173.75
Salaries	69,816.49
Small Grants Program (Expenses)	315.00
Spent By Fiscal Sponsorships	14,887.20
Subscriptions/Memberships	1,123.59
Supplies	753.77
Water/Sewage	1,507.26
WC Insurance Policy	4,212.12
Total Operating Expenses	226,130.62
Operating Income	16,625.45
Net Income	16,625.45



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Proposed Slate of Officers

**Tina Kimmey, South Tabor NA Running for
Chair**

**Matchu Williams, Arleta Neighborhood (MSANA
)
Running for Vice Chair**

Or

**Allen Field, Richmond NA Running for Vice
Chair**

**Lotus Romey-Yu, Foster-Powell NA Running
for
Secretary**

Ambar Solarte- Running for Treasurer

Reuben Deumling- Past Chair



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